

**Response (for the request, please see below)  
11 November 2009**

With regard to your questions 1, 2, 3 and 4 see attachment for a list of courses. The provided information substantially reflects the Commission's Leadership and Management development programmes which it has delivered in the past year.

The Commission has published a list of team building events attended by senior managers and employees on its website (<http://www.gamblingcommission.gov.uk/pdf/FOI%20Request%20-%202.2%20Team%20events%20-%20July%202009.pdf>). In addition to these events the Commission's Management Board also attended a team building event on 1 June 2009. This was held in the Commission's offices and was provided by Ethos Consulting at an approximate cost of £3,900.

With regard to your question 5, the Commission has not used the services of this company.

## **Request**

I would like to request the following information under The Freedom of Information Act. Please note that I am only interested in information which relates to the period August 19 2008 to the present day.

1. During the aforementioned period has the organisation sent any of its senior management team on courses and or exercises designed to improve team building and or leadership and or communication and or management skills. Some of these events will have taken place on the organisation's own premises some will have taken place off site. These exercises will include but not be limited to outdoor activities, bonding weekends, theatre based training workshops and role playing exercises.

2. Can the organisation please provide a list of companies and or individuals who provide these services on its behalf.

3. Can the organisation please provide a list of occasions when staff have taken part in such activities. In each case can you state the date the event took place and how many staff took part? Can you state the venue and the location where the event took place and can you also provide details of the duration of the event. Can you also provide the overall cost of each event including any accommodation or transport costs if the event took place off site?

4. In each case can you provide a brief description of the event. For example was it role play? Did it involve speech classes? In each case can you state why the organisation felt the event was worthwhile. What, for instance was the overall aim of the event.

5. During the aforementioned period has the organisation ever used the services of a company called Olivier Mythodrama. If the organisation has used the services of this company can it state on how many occasions? Can the organisation please identify which of Mythodrama's packages, sessions and courses it paid for or used. Many of these but not all of them will be themed around particular Shakespeare plays.

In each case can you identify the play (s)? Can the organisation say on what date the sessions took place, what staff took part in them and the cost of the individual sessions.